

**AGENDA**  
**PLANNING COMMITTEE & FINANCE COMMITTEE**  
**TUESDAY, August 11, 2020**  
**7:00 PM**  
<https://zoom.us/j/92214562693>

**Planning Committee:** Steve Uebbing, Chair  
Jim Terwilliger  
Nick Cutri  
Dan Unrath

**1. Policy Discussion Follow-Up**

At last Tuesday's Planning Committee meeting, a work group was formed amongst City Council to further define the scope of the discussion and policy review process with the idea of coming back to the Committee with a list of policies that City Council should review. This item has been added to the agenda for continued discussion.

**Finance Committee:** Jim Terwilliger, Chair  
Nick Cutri  
Steve Uebbing  
Erich Dittmar

**1. Staffing and Hiring Freeze**

The COVID-19 health crisis has had a large negative impact on the finances of municipalities across the country. The City Manager instituted a hiring freeze on any positions created in the 2020 Adopted Budget, hiring replacements for any staff who retired and several seasonal positions to help mitigate the fiscal losses caused by the pandemic. A discussion about all the proposed mitigation measures took place at the April 7<sup>th</sup> Finance Committee meeting and a special discussion regarding the hiring freeze took place at the June 2, 2020 Finance Committee which resulted in the Committee reaffirming the City Manager's hiring freeze. At last week's Finance Committee meeting, the six (6) month financials were shared with an updated projection. This projection showed a deficit of \$1,150,125. Although this projection is an improvement over previous projections, it is still a considerable deficit and includes the savings from continuing the hiring freeze for the remainder of 2020. As such, the City Manager recommends continuing the hiring freeze. The Mayor has expressed his concerns about the level of staffing at the Fire Department and DPW and requested a continued discussion on lifting the hiring freeze in the interest of public safety and providing services to the community.

***Next Meeting: September 1, 2020***